



Time off Per Year

Annual Vacation Time 12 days	Sick Time 12 days	Floating Holiday 1 day	Thanksgiving Break Approx. 5 days	Winter Break Approx. 11 days	Spring Break Approx. 5 days	Additional Holidays Approx. 5 days
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Health Benefits

- › PPO, HMO, and High Deductible Health Plan Options
- › 14 Dental Plan Options
- › Humana Vision
- › Group Life Insurance and AD&D—2X annual salary*
- › \$25,000 Life Insurance*
- › Long Term Disability (after one year)*
- › EAP – Employee Assistance and Bereavement Support Service*



Supplemental Plans

- › Health Savings Account (if enrolled in High Deductible Health Plan)
- › Flexible Spending Account
 - Health Care
 - Dependent Care
- › Accident, Cancer, Disability, Hospitalization, and Hospital Intensive Care options through multiple providers
- › Optional supplemental life insurance plans for employee, spouse, and dependent



Retirement Plans

- › Florida Retirement System (FRS)
 - Pension Plan
 - Investment Plan
- › Voluntary Tax-Deferred Retirement Savings Plans
 - AIG
 - Aspire
 - American Century Investments
 - Fidelity Investments
 - Vanguard Investments

*Coverage paid by College.

Benefits shown on this page apply to full-time staff only. Time off accruals increase after year 5.



INDIAN RIVER STATE COLLEGE
Human Resources

For more information, visit
irsc.edu/human-resources.

IRSC is an EA/EO educational institution.