



**District Board of Trustees
Personnel & Compensation Committee Meeting
Indiantown High School, a Public Charter School of IRSC
Science Lab, Room 127
Charles & Sandy Johnston Campus
19000 SW Citrus Boulevard, Indiantown, FL 34956**

September 23, 2025

AGENDA

1. Call to Order – *Trustee Davis, Chair*
2. Request approval for Faculty Promotions effective September 30, 2025 – *Dr. Heather Belmont*
3. Request approval of Instructional Personnel Appointments effective August 11, 2025 for annual Contract, Eligible for Continuing Contract Positions – *Alessandra Thompson*
4. Adjourn



TOPIC: Recommendation for Faculty Promotion effective September 30, 2025

REGULAR AGENDA OR COMMITTEE: Personnel & Compensation Committee

SUBMITTED FOR: X **ACTION/VOTE**
 INFORMATION
 DISCUSSION

SUMMARY:

The following faculty members have successfully performed their duties in accordance with the AAUP contract, Board Policy and Rule 6A-14.0411, F.A.C., and are being recommended for award of promotion by the College President, effective September 30, 2025.

Associate Professor

- Tracy Stant
- Lara Santoro
- Melissa Doud
- Joan River
- Drake Harmon

ALTERNATIVE(S): Deny faculty promotion

FISCAL IMPACT:

PRESIDENT'S RECOMMENDATION: Recommend approval

SUBMITTED BY: Dr. Heather Belmont

DATE: 9/4/25

BOARD ACTION:

DATE: 9/23/25



TOPIC: Recommendation of Instructional Personnel Appointments effective August 11, 2025, for Annual Contract, Eligible for Continuing Contract positions.

REGULAR AGENDA OR COMMITTEE: Personnel & Compensation Committee

SUBMITTED FOR: X ACTION/VOTE
 INFORMATION
 DISCUSSION

SUMMARY:

The following faculty are being recommended by the College President for an Annual Contract, Eligible for Continuing Contract for the August 11, 2025- July 31, 2026 academic year.

- Steven Coon
- Kimberly Murray
- Mark Shaw
- Valerie Wilson
- Jennifer Witherington
- Robert Wood
- Donald Zimmerman
- Andrew Murdza
- Claire Murphy
- David Whittaker
- Sarah Lisle
- Matthew Stitt
- Christina Kelly
- Curtis Rookard

ALTERNATIVE(S): Deny contract award

FISCAL IMPACT: N/A

PRESIDENT'S RECOMMENDATION: Recommend approval

SUBMITTED BY: Alessandra Thompson

DATE: 9/5/25

BOARD ACTION:

DATE: 9/23/25
