



**District Board of Trustees
Personnel & Compensation Committee Meeting
Indian River State College – Dixon Hendry Campus
Williamson Conference Center Auditorium, C112
2229 NW 9th Avenue, Okeechobee, FL 34972**

October 28, 2025

AGENDA

1. Call to Order – *Trustee Davis, Chair*
2. Request approval for changes to the Executive, Administrative & Managerial/Professional Appointments or Reappointments List for 2025-26 – *Dr. Tim Moore*
3. Adjourn



TOPIC: Changes to the Executive, Administrative & Managerial/Professional Appointments or Reappointments List for 2025-26

REGULAR AGENDA OR COMMITTEE: Personnel & Compensation Committee

SUBMITTED FOR: X ACTION/VOTE
 INFORMATION
 DISCUSSION

SUMMARY:

The Board approves the appointment and reappointment of the following executive, administrative & managerial/professional employees and grants authority to the President to issue employment contracts consistent with Florida Statutes, State Board of Education Rules, and Board Policies to be signed by the President and Chair of the District Board of Trustees. (*Board Policy 1110 – Employment of Executive and Administrative Personnel*)

ALTERNATIVE(S): Not approve the changes to the appointments/reappointments.

FISCAL IMPACT: Each Personnel Action has a fiscal impact based upon the type of action being taken.

PRESIDENT’S RECOMMENDATION: Recommend approval.

SUBMITTED BY: Dr. Tim Moore, President

DATE: 10/3/25

BOARD ACTION:

DATE: 10/28/25



Indian River State College

MEMORANDUM

TO: District Board of Trustees

FROM: Timothy E. Moore, Ph.D., President

DATE: October 3, 2025

SUBJECT: Changes to the Executive, Administrative & Managerial/Professional Appointments or Reappointments for 2025-2026

Please permit me to recommend the following changes (noted with an *) to the executive, administrative & managerial/professional appointments or reappointments for the 2025-26 fiscal year:

Executive:

Executive Vice President of Strategic Initiatives, CMO
Provost/Vice President of Academic Affairs, CAO
Vice President of Administration and Finance, CFO
Vice President of Institutional Advancement
Vice President of Research and Governmental Relations
Vice President for Student Success
General Counsel
Associate Vice President of Capital Planning, Projects,
& Facilities
*Associate Vice President of Human Resources
(*effective July 28, 2025*)
Chief of Campus Safety
Athletic Director

Michael Hageloh, Ed. D.
Heather Belmont, Ph.D.
Edith Pacacha
Annabel Robertson, J.D.
Angela Browning, Ph.D.
Elizabeth Gaskin
Caroline Valentin, J.D.
Antonio Quinn

Alessandra Thompson

Donald Bergmann
Scott Kimmelman

Administrative:

*Associate Vice Provost of Academic Affairs
(*effective August 18, 2025*)
Associate Vice President of Advising and Career Services
Associate Vice President of Brand Experience
*Associate Vice President of Finance
(*effective August 18, 2025*)
Associate Vice President - IRSC Public Media
Associate Vice President of Recruitment and Admissions
Associate Vice President of Student Life
Associate Vice President of Government &
Community Relations

Mia S. Tignor, Ph.D.

L. Calvin Williams, Ph.D.
Jenna L. Bluedorn
Vonrick Alexander

Christopher Puorro
Emily Mass
Floralba Arbelo Marrero, Ed.D.
Andrew Treadwell

Administrative Continued:

Dean of Business & Computer Science

Dean of Health Science

*Dean of Learning Resources

Dean of Liberal Arts

Dean of Mathematics

Dean of Northwest Center, and Equity Officer/Title

IX Coordinator

Dean of Nursing

Dean of Public Service Education

Dean of School of Education

Dean of Science

Interim Dean of Workforce Education

James Howse

Anna Hubbard, Ed.D.

TBA

Scott Stein, Psy.D.

Tiffany Lewis

Adriene Jefferson

Patricia Gagliano, Ph.D.

Louis J. Caprino

Stephanie Etter, Ph.D.

Anthony Dribben, Ph.D.

Troy Shearer

Managerial/Professional:

Assistant Instructional Dean – Liberal Arts

Assistant Instructional Dean – Mathematics

Assistant Instructional Dean – Nursing

Assistant Instructional Dean – School of Business

Assistant Instructional Dean – School of Education

Kris R. Demarais, Ph.D.

Alexander Kanter

Camila Alvarez, Ph.D.

Heather Michaels, Ph.D.

James Reynolds, Ph.D.

Chief Budget Officer

Chief Retention Officer

Victoria Ortiz-Lucas

Rebecca M. Shearer

*Executive Director of AI

(effective September 1, 2025)

Executive Director of Human Resources

Executive Director of Innovation and Business Development

Executive Director/Principal - Clark Advanced Learning Center

Executive Director/Principal - Indiantown High School

Executive Director of Advanced Manufacturing

Director of Veterans Issues and Interests

Bruce W. Fraser, Ph.D.

Sera Fini Phillips

Kevin Cooper, Ph.D.

Leslie Judd, Ph.D.

Lisa Davenport

Natalia Chekhovskaya

David Bellavia