



Indian River State College

DISTRICT BOARD OF TRUSTEES MEETING
Indian River State College – Dixon Hendry Campus
Williamson Conference Center Auditorium, C112
2229 NW 9th Avenue, Okeechobee, FL 34972

October 28, 2025 – 1:00 PM

AGENDA

1. Call to Order and Pledge of Allegiance – *Chair Luna*
2. Welcome – *Maria Johnson, Campus Director*
3. Student Government Association (SGA) Report – *Makaria Sandlin, SGA President*
4. Recognition:
 - a. Strategic Planning & Assessment Recognition (SPAR) Award Winners – *Rebecca Shearer*
 1. Alisa Brown & the Credit Evaluation and Graduation Department
 2. Stephanie Hurst and the Surgical Services Department
 - b. Team Member of the Month:
 - October 2025 – Melissa Kemp – *recognized by Dr. Anthony Dribben*
5. Request approval of September 23, 2025 Board of Trustees Meeting Minutes – *Chair Luna*
6. Open to Public Comment – *Chair Luna*
7. President's Report – *Dr. Tim Moore*
 - a. President's Update
 - b. Calendar of Events for November 2025

8. Strategic Initiatives – *Dr. Michael Hageloh*
 - a. Marketing & Communications Board Update – *Jenna Bluedorn*
9. Institutional Advancement – *Annabel Robertson*
 - a. Entrepreneur of the Year Event Recap
 - b. Foundation Board Updates
10. Personnel & Compensation Committee Meeting Report – *Trustee Davis*
11. Finance Committee Meeting Report – *Trustee George*
12. Facilities Committee Meeting Report – *Trustee Schirard*
13. Academic Affairs & Charter School Governance Committee Meeting Report – *Trustee Thornton*
14. Governance & Legislative Affairs Committee Meeting – *Trustee Kindell*
15. Consent Items: *Chair Luna*
 - a. 2025-2027 Dual Enrollment Agreements:
 1. Anchored Academy
 2. Bethany School
 3. Calvary Christian Academy
 4. Christ Lutheran School
 5. Community Christian Academy
 6. Creative Learning Lab Academy
 7. Faith United School of Excellence, Inc.
 8. First Baptist Christian School
 9. Florida Unschoolers
 10. Florida Virtual School
 11. For the Love of Learning
 12. Glendale Christian School
 13. Grace Christian School
 14. Hillcrest Private Academy
 15. Hobe Sound Christian Academy
 16. Independence Classical Academy
 17. Indian River Charter
 18. John Carroll High School
 19. Liberty Baptist Academy
 20. Lindsay School of the Arts

21. Morningside Academy
22. Okeechobee Christian Academy
23. Olivet Private School
24. Rock Solid Christian Academy
25. RPS Academies, Florida
26. Somerset College Prep Academy
27. St. Andrews Episcopal Academy
28. Sunlight Christian Academy
29. Synergy School of Tomorrow
30. The Homeschool
31. The Personalized Education Program
32. The School Board of Indian River County, Florida
33. The School Board of Martin County, Florida
34. The School Board of Okeechobee County, Florida
35. The School Board of St. Lucie County, Florida
36. Touched By Grace Academy, Inc.
37. Tradition Prep Charter School
38. Treasure Coast Classical Academy
39. Trinity Christian Private School
40. Youthserv Academy
- b. Facilitation for Exercise and Training Agreement with the University of Florida Board of Trustees on behalf of UF School of Graduate Studies
- c. Facility Use Agreement and Memorandum of Understanding with USA Team Handball, Inc.
- d. Independent Contractor Agreements for the Institute for the Professional Development of Adult Educators (IPDAE):
 1. Vanessa Alvarez
 2. Lorri T. Benjamin
 3. Regina M. Browning
 4. Claim Your Place Consulting
 5. Days Academy, LLC
 6. Amy K. Donald
 7. Full Stack Technology Solutions, LLC
 8. Harold Rudolph Gertner III
 9. Jackson & Company, Inc.
 10. Esther Jimenez
 11. Eric Kohler
 12. Light & Salt Learning
 13. Ariel Pechokas
 14. Sullymar Reices-Irizarry

15. Renegade Education Inc., d/b/a Lot 12 Education
16. Hunter Trey Sayers
17. Solumedics Inc.
18. S.O.L.V.E.D, LLC
19. Rachel M. Walker
20. Workforce Wise Solutions, LLC
21. Ramin Yazdanpanah
- e. Independent Contractor Agreements:
 1. Lou Lynch – Media, Marketing and Brand
 2. Lila White - Perkins V CLNA Consultant
- f. Memorandum of Agreement with Cleveland Clinic Martin Health
- g. Memorandums of Agreement between Indian River State College Criminal Justice Institute:
 1. Heath Hughes – FDLE Hostage & Crisis Negotiation Officer Course
 2. Heath Hughes – FDLE Line Supervision Officer Course
- h. Memorandum of Agreements between District Board of Trustees of Indian River State College and Hibiscus Children’s Center
 1. Institute for the Professional Development of Adult Educators (IPDAE)
 2. Service Excellence Academy
- i. Memorandum of Understanding between the District Board of Trustees of Indian River State College and Indian River Charter High School for STEM Fair Mentorship Program
- j. Property Surplus and Inventory Write-off
- k. Services Agreement with Instructure, Inc.
- l. Full-Time Appointments:
 1. Lezlee Almendarez (Transcript Evaluation Specialist, Credit Evaluation and Graduation Coordinator)
 2. Shakira Carter (Career Pathways Facilitator, Adult Secondary Education)
 3. Mellisia Clarke (Director of Admissions, Recruitment and Admissions)
 4. Stacy Costa (Marketing Specialist, Brand Experience)
 5. Juana Deleon (Recruitment and Retention Specialist, Adult Secondary Education)
 6. Kari Eden (Administrative Assistant III, Academic Affairs)
 7. Simone Griffith (Academic Advisor, Academic Advisor-Pruitt)
 8. Beatriz Guerrero (Program Coordinator, Farmworker Career Development Program)

9. Brittney Gulino (Campus Director, Student Success)
10. Michael Hernandez (Asset Management Specialist, Computing Support Services)
11. Derek Jackson (Retention and Completion Mentor, Advising Services)
12. James Kocher (Learning Management System (LMS) Administrator, IRSC Online)
13. Madyson Lee (Procurement Agent, Procurement)
14. Willette Lum (Clerk, Public Service Education)
15. France Mason (Program Coordinator, Campus Adult Education, Adult Secondary Education) Carrie Middleton (Assistant Professor I, School of Nursing)
16. Shayne Moxam (Program Specialist, Adult Secondary Education)
17. Guadalupe Sanchez (Case Manager, Farmworker Career Development Program)
18. Anthony Smiley (Custodian, Custodial)
- m. Separation of Service:
 1. Jordan Adams (Registration Assistant, Student Success Center)
 2. Adrien Alexander (Academic Coordinator, Upward Bound)
 3. Sheterica Cain (Program Director, Student Life)
 4. Miguel-Angel Cruz Nunez (Nursing Laboratory Specialist, School of Nursing)
 5. Jody Idlette (Program Director, Student Life)
 6. Ida Johnson (Program Specialist, Upward Bound)
 7. Scott Romberger (Director of Special Projects, Brand Experience)
 8. Deborah Slicis (Program Assistant - Educational Talent Search, Educational Talent Search)
- n. Regular Part-Time Appointments:
 1. Tina Brandon-Barajas (Bank Reconciliation Specialist, Student Financials)
 2. Valeria Echezuria Salcedo (Financial Aid Assistant, FA Frontline)
 3. James Foster (Adult Education Facilitator, Adult Secondary Education)
 4. Jayden Weil (Program Assistant, Biological Sciences)
- o. Part-Time Temporary Non-Instructional Appointments:
 1. Roobendz Albert (Federal Work Study, Student Success Center)
 2. Leondria Bailum (Child Development Center, Child Development Center)
 3. Daniel Bell (Program Assistant, Electronics Engineering Technology)

4. Adriyana Bouie (Federal Work Study, Student Wellness)
5. Tina Brandon-Barajas (Bank Reconciliation Specialist, Student Financials)
6. Sean Burton (Federal Work Study, Learning Resources)
7. Jacqueline Conroy (Lifeguard/Instructor, Aquatics)
8. Cheyenne Dunaway (Learning Assistant Peer Tutor, Title V QEP)
9. Valeria Echezuria Salcedo (Financial Aid Assistant, FA Frontline)
10. Schebania Ervilus (Federal Work Study, Career Services)
11. A'yana Ferguson (Child Development Center Teacher Assistant, Child Development Center)
12. Connor Fleming (Federal Work Study, Mueller Campus)
13. Pedro Flores-Carrillo (ASC Tutor, Tutoring Centers)
14. Napoleon Francisco (Federal Work Study, Registration Assistant)
15. Layla Henson (Lifeguard/Instructor, Aquatics)
16. Brayden Hunt (Lifeguard/Instructor, Aquatics)
17. Ranneisha Jones (Federal Work Study, Northwest Center)
18. Alessandro Joseph (Federal Work Study, Registration Assistant)
19. Kyle Lukat (ASC Tutor, Tutoring Centers)
20. Rasmiyah Massey (Adult Education Intake Specialist, Adult Secondary Education)
21. Marc-Arthur Montas (Adult Education Intake Specialist, Adult Secondary Education)
22. Sophia Oliveras (Federal Work Study, Okeechobee County)
23. Bryan Osorio (ASC Tutor, Tutoring Centers)
24. Nyla Perez Baez (Child Development Center Teacher Assistant, Child Development Center)
25. Priyansh Pilly (Program Assistant - Project STAGE, Project Students Transitioning to Academics and Gainful Employment)
26. Sergio Pineda (Chair Assistant, Public Service Education)
27. Luis Ramirez (Federal Work Study, Performing and Visual Arts)
28. Monica Rosin (Federal Work Study, Brand Experience)
29. Angelo Ruiz (Federal Work Study, Take Stock in Children (TSIC) Program)
30. Guinevere Sauveur (Federal Work Study, Performing and Visual Arts)
31. Pierre Stinfort (Training Facilitator I, Continuing Education)
32. Evan Sturgill (Federal Work Study (Mid-Level I), STEM Pioneers)
33. Khathy Truong (Federal Work Study, Title V QEP)
34. Phat Van (Federal Work Study, Student Success)
35. Jayden Weil (Program Assistant, Biological Science)

36. Tanner Wilson (Laboratory Technician, Workforce Education)
- p. Part-Time Instructional Certifications (College Credit, College Credit S/U; ABE; GED; Vocational Credit; Vocational Supplemental; and Vocational Preparatory):
1. Montana Atwater (Biological Sciences)
 2. Alexander Ayerdis (Fire Science)
 3. Michael Benoit (Fire Science)
 4. Mary Boyd (Nursing)
 5. Christopher Cummings (Mathematics)
 6. Jackie Dericco (Nursing)
 7. Robert Espinosa (Religion)
 8. Danielle Flowers (Fire Science)
 9. Christopher Gross (Law Enforcement)
 10. Jazmin Hall (Nursing)
 11. Thomas Hope (Fire Science)
 12. Matthew Horn (English)
 13. James Steyn (Emergency Medical Services)
 14. Steffanie Sutherland-Immerfall (Mathematics)
 15. Kenton Taylor (Criminal Justice)
 16. Joseph Trevisol (Fire Science)

16. Adjourn – *Chair Luna*

Indian River State College, Mission Statement

Indian River State College is a comprehensive college accredited to award Associate Degrees, Baccalaureate Degrees, and Career and Technical Certificates. As a leader in education and innovation, IRSC transforms lives by offering high-quality, affordable, and accessible education through traditional and remote delivery.

IRSC is committed to:

- Creating a superior teaching and learning environment
- Developing a highly-skilled workforce
- Cultivating student success
- Promoting civic responsibility
- Embracing diversity
- Stimulating economic growth
- Fostering community engagement
- Providing cultural enrichment and lifelong learning