



**District Board of Trustees
Personnel & Compensation Committee Meeting
Indian River State College – Massey Campus
Ben L. Bryan Administration Building, Board Room A301
3209 Virginia Avenue, Fort Pierce, FL 34981**

June 23, 2026

AGENDA

1. Call to Order – *Trustee Brant Schirard, Chair*
2. Request approval of the 2026/27 Executive, Administrative & Managerial/Professional Appointments or Reappointments – *Dr. Tim Moore*
3. Adjourn



DISTRICT BOARD OF TRUSTEES

SUMMARY OF ITEM FOR ACTION

TOPIC: Executive, Administrative & Managerial/Professional Appointments or Reappointments for 2026-27

REGULAR AGENDA OR COMMITTEE: Personnel & Compensation Committee

SUBMITTED FOR: ACTION/VOTE
 INFORMATION
 DISCUSSION

SUMMARY:
The Board approves the appointment and reappointment of the following executive, administrative & managerial/professional employees and grants authority to the President to issue employment contracts consistent with Florida Statutes, State Board of Education Rules, and Board Policies to be signed by the President and Chair of the District Board of Trustees. (*Board Policy 1110 – Employment of Executive and Administrative Personnel*)

ALTERNATIVE(S): Not approve the appointments/reappointments.

FISCAL IMPACT: Each Personnel Action has a fiscal impact based upon the type of action being taken.

PRESIDENT’S RECOMMENDATION: Recommend approval.

SUBMITTED BY: Dr. Tim Moore

DATE: 6/23/26

BOARD ACTION:

DATE: 6/23/26



Indian River State College

MEMORANDUM

TO: District Board of Trustees

FROM: Timothy E. Moore, Ph.D., President

DATE: June 5, 2026

SUBJECT: Executive, Administrative & Managerial/Professional Appointments or Reappointments for 2026-2027

Please permit me to recommend the following executive, administrative & managerial/professional appointments or reappointments for the 2026-27 fiscal year – July 1, 2026 through June 30, 2027:

Executive:

Executive Vice President of Strategic Initiatives, CMO
Provost/Vice President of Academic Affairs, CAO
Vice President of Administration and Finance, CFO
Vice President of Institutional Advancement
Vice President of Research and Governmental Relations
Vice President for Student Success
Associate Vice President of Capital Planning, Projects,
& Facilities
Chief of Campus Safety
Athletic Director

Michael Hageloh, Ed. D.
Heather Belmont, Ph.D.
Edith Pacacha
Annabel Robertson, J.D.
Angela Browning, Ph.D.
Elizabeth Gaskin
Antonio Quinn

Donald Bergmann
Scott Kimmelman

Administrative:

Associate Vice Provost of Academic Affairs
Associate Vice President of Advising and Career Services
Associate Vice President of Brand Experience
Associate Vice President of Finance
Associate Vice President of Government &
Community Relations
Associate Vice President - IRSC Public Media
Associate Vice President of Student Life
Associate Vice President of Technology

Mia Tignor
L. Calvin Williams, Ph.D.
Lindsay Skully
Vonrick Alexander
Andrew Treadwell

Christopher Puorro
Floralba Arbelo Marrero, Ed.D.
TaTanisha Baker

Administrative Continued:

Executive Dean of Adult & Continuing Education
Executive Dean of Business & Applied Technologies
Executive Dean of Health & Human Sciences
Executive Dean of Liberal Arts
Executive Dean of Math & Science
Executive Dean of Public Services
Dean of Northwest Center, and Equity Officer/Title IX
Coordinator

Stephanie Etter, Ph.D.
James Howse
Patricia Gagliano, Ph.D.
Scott Stein, Psy.D.
Anthony Dribben, Ph.D.
Louis J. Caprino
Adriene Jefferson

Managerial/Professional:

Associate Dean of Applied Technologies
Associate Dean of Business & Computer Science
Associate Dean of English, Philosophy & Performing Arts
Associate Dean of Mathematics
Associate Dean of Nursing
Associate Dean of Science
Associate Dean of Social Science & Education

Troy Shearer
Nicholas Brown, D.B.A.
Alexander Kanter
Tiffany Lewis
Rosemarie Mason
Heather Michaels, Ph.D.
Kris R. Demarais, Ph.D.

Chief Budget Officer
Chief Retention Officer

Victoria Ortiz-Lucas
Rebecca M. Shearer

Executive Director of Advanced Manufacturing
Executive Director of AI (Artificial Intelligence)
Executive Director of Human Resources
Executive Director of Innovation and Business Development
Executive Director/Principal - Clark Advanced Learning Center
Director of Veterans Issues and Interests

Natalia Chekhovskaya
Bruce Fraser
Sera Fini Phillips
Kevin Cooper, Ph.D.
Leslie Judd, Ph
David Bellavia