



Indian River State College

**DISTRICT BOARD OF TRUSTEES MEETING
Indian River State College – Massey Campus
Ben L. Bryan Administration Building, Board Room A301
3209 Virginia Avenue, Fort Pierce, FL 34981**

August 25, 2026

IRSC Board Committee Meetings will commence at 9:30 AM in the Board Room, A301 in the following order:

Personnel & Compensation Committee Meeting
Finance Committee Meeting
Academic Affairs & Charter Schools Governance Committee Meeting
Facilities Committee Meeting
Governance & Legislative Affairs Committee Meeting
Open Board Forum

The Board Meeting will commence at 1:30 PM in the Board Room, A301

The full Board & Committee Meeting packets will be available online at:

<https://irsc.edu/>
Click on Discover Campus Events



**District Board of Trustees
Personnel & Compensation Committee Meeting
Indian River State College – Massey Campus
Ben L. Bryan Administration Building, A301
3209 Virginia Avenue, Fort Pierce, FL 34981**

August 25, 2026 – 9:30 AM

AGENDA

1. Call to Order – *Trustee Schirard, Chair*
2. Review and request approval – *Chair Schirard*
 - a. President's Annual Performance Review
 - b. Performance Outcome Incentive (*Referenced in Section 4.2 of the Employment Agreement*)
 - c. Fifth Amendment to the President's Employment Agreement & Compensation Package
 - d. 2026-27 Presidential Goals and Objectives
3. Request approval of the Award of Continuing Contract and/or Faculty Promotion – *Dr. Heather Belmont*
4. Request approval of the Instructional Personnel Appointments effective August 1, 2026 for Annual Contract – *Dr. Heather Belmont*
5. Request approval of the Instructional Personnel Appointments funded through grants or the Foundation effective August 1, 2026 for Annual Contract – *Dr. Heather Belmont*
6. Request approval of Special Payments for the 2026/27 Academic Year for Department Chairs/Program Directors – *Dr. Heather Belmont*
7. Adjourn



**District Board of Trustees
Finance Committee Meeting
Indian River State College – Massey Campus
Ben L. Bryan Administration Building, Board Room A301
3209 Virginia Ave, Fort Pierce, FL 34981**

August 25, 2026

AGENDA

1. Call to Order – *Trustee George, Chair*
2. Request approval of proposed fee changes effective Spring 2027 – *James Howse & Dr. Patricia Gagliano*
3. Request approval of Hyland Software-As-A-Service Subscription (Cloud Service) Renewal Order Form No. EU-31117-HYL088873 for July 1, 2026 – June 30, 2027 – *Dr. Michael Hageloh*
4. Adjourn



**District Board of Trustees
Academic Affairs & Charter Schools Governance Committee Meeting
Indian River State College – Massey Campus
Ben L. Bryan Administration Building, Board Room A301
3209 Virginia Avenue, Fort Pierce, FL 34981**

August 25, 2026

AGENDA

1. Call to Order – *Trustee Conrado, Chair*
2. Request approval of the 2027/28 Institutional General Education Course Offering Review - *Dr. Heather Belmont*
3. Request approval of the Agreement for Services with JSC Systems, Inc. – *Dr. Stephanie Etter*
4. Adjourn



**District Board of Trustees
Facilities Committee Meeting
Indian River State College – Massey Campus
Ben L. Bryan Administration Building, Board Room, A301
3209 Virginia Avenue, Fort Pierce, FL 34981**

August 25, 2026

AGENDA

1. Call to Order – *Trustee Schirard, Chair*
2. Request approval of the Residential Lease – Rental Agreement for Single Family Home or Duplex located at 3290 Edwards Road, Fort Pierce – *Tony Quinn*
3. Request approval of the Fort Pierce Utility Authority Easement request for Indian River State College Parcel #2 for the new Medical Examiners Building – *Tony Quinn*
4. Request approval of Addendum #01 to the Architect Agreement with Song & Associates Inc. – *Tony Quinn*
5. Request approval for the following Addendum to a Construction Agreement and/or Construction Agreements – *Tony Quinn*
 - a. Addendum #01 to the Construction Agreement with Charles Perry Partners, Inc. – Blackburn Education Building - GMP
 - b. Charles Perry Partners, Inc. – Pruitt J Bldg. Bathroom Repairs
 - c. LEGO Construction Co. – Massey Campus V Building, Kight Center for Emerging Technologies
 - d. Paul Jacquin & Son's Construction – A Bldg. Interior Paint, Massey Campus

- e. Paul Jacquin & Son's Construction – Bldg. C Floor Replacement, Massey Campus
 - f. Paul Jacquin & Son's Construction – Maintenance Office Floor Replacement, Massey Campus
6. Request approval of the following Addendums to Independent Contractor Agreements and/or Independent Contractor Agreements for services of \$3,500 or more – *Tony Quinn*
- a. Addendum #02 with Educational Planning and Consulting – Planning & Assessment Services
 - b. Addendum #03 with Green Lawn Services and Sod Installation, Inc. - Landscaping
 - c. Paul Jacquin & Son's Construction – Bldg. N RTU Coil Replacement, Massey Campus
 - d. Paver Overlays – Paver installation on Crime Lab Trailer
 - e. Michael Rapeer – IRSC Public Media – Chief Engineering Consulting Services
 - f. Sign On, LLC – Student Services Signage, Pruitt Campus
 - g. Wirenutz Electrical Contractor – Electrical Installation on Crime Lab Trailer
7. Request approval of the following Standing Order Contracts for as needed services of less than \$15,000 effective July 1, 2026 – June 30, 2027 – *Tony Quinn*
- a. AC Advantage Inc. – HVAC repairs, replacements, and services
 - b. Ardron Fence Company – Gate, fence, installation and repairs
 - c. Airstron Mechanical – HVAC repairs, replacements, and services
 - d. Apex Roofing USA, LLC – Roofing, repairs, and services
 - e. Ardor LLC – Roof cleaning, Exterior Cleaning, Large Scale Sidewalk and Concrete Cleaning, Preventative Treatments and Maintenance
 - f. BG Group, LLC – Demolition services
 - g. Care Security Systems – Security Camera and access control system repair and services
 - h. Complete Electric Inc. – Electrical repairs, installations, and services
 - i. DH Pace Company, Inc. – Door supplies, repairs, and services
 - j. DLR Group – Construction services, architecture, engineering, interiors, planning
 - k. Environmental Land Development – Land Development and repair services

- l. Everon, LLC – Security installation and services, fire alarm install/repairs and services, sprinkler install/repairs and services
- m. Florida Coast Equipment, LLC – Machinery and engine repairs and services
- n. Garland/DBS, Inc. – Roofing
- o. Green Lawn Services and Sod Installation Inc. – Lawn care, tree trimming, and additional services
- p. H.J. High Construction – General Contracting and construction
- q. HydroJet Carpet Cleaning, Inc. – Carpet cleaning and water remediation services, tile and grout cleaning, mold removal
- r. Import Sport Surfaces, Inc. – Athletic flooring, installation, and repair services
- s. Island Landscaping, Inc. – Landscaping supplies and services
- t. JM Test and Balance, Inc. – HVAC systems, testing, adjusting, and balancing services
- u. Kuchar Mechanical – Heating, air conditioning, and HVAC repairs, installations and services
- v. Meeks Plumbing Inc. – Plumbing repairs and installation services
- w. MidState Mechanical Contractors of Vero Beach LLC – HVAC and mechanical installation and repair services
- x. Ocean Breeze Irrigation – As needed irrigation repairs and services
- y. O’Neil Brothers Flooring – Flooring repairs and installation services
- z. Paver Overlays – Sidewalk, pavers, and road installation repairs
- aa. POD, LLC d/b/a Painters on Demand – Painting and wall repair services
- bb. Precision Automation Inc. – Building automation controls
- cc. Pye-Barker Fire & Safety – Fire safety inspections, repairs, and services
- dd. Quality Commissioning and Consulting – Commissioning, recommissioning, retro-commissioning, energy audits, energy related consulting, test and balance activities, equipment condition surveys, smoke control special inspector activities, fume hood testing
- ee. Richmond Electric – Electrical installation and repairs
- ff. S.A.F. Tree Service, LLC – Tree Trimming and Removal Services
- gg. Sign On, LLC – Installation of signage & Sales of signage
- hh. Smiley’s Audio Visual, Inc. – AV and technology equipment and installation
- ii. Stuart Fence Company Inc. – Fencing installation and repairs
- jj. Superior Floor Coatings – Flooring services and repairs
- kk. Superior Hardware Products – Door installations, repairs, and services
- ll. Wirenutz Inc. – Electrical and data installation repairs

8. Fiscal Year 2026 Facilities, Procurement & Physical Plant Completed Projects Report (*information only*) – Tony Quinn
9. Adjourn



**District Board of Trustees
Governance & Legislative Affairs Committee Meeting
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August 25, 2026

AGENDA

1. Call to Order – *Trustee Kindell, Chair*
2. Request approval of the District Board of Trustees Resolution to establish the Indian River State College Police Department – *Don Bergmann*
3. Open to Public Comment regarding updates to Board Policies in Agenda Item #4 – *Chair Kindell*
4. Final Reading and request for approval for updates to the following Board Policies – *Dr. Angela Browning*
 - a. Board Policy #5210 – *Academic Honesty*
 - b. Board Policy #5330 – *Hazing*
 - c. Board Policy #6110 – *Sponsored Programs*
 - d. Board Policy #6152 – *Student Activity and Service Fees*
 - e. Board Policy #6325 – *Procurement*
 - f. Board Policy #8822 – *Artificial Intelligence*
5. Indian River State College’s intent to seek membership with the Commission for Public Higher Education (*information only*) – *Dr. Angela Browning*
6. Adjourn



**District Board of Trustees
Open Board Forum
Indian River State College - Massey Campus
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August 25, 2026

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- The Open Board Forum provides an opportunity for Board Members to ask questions or make recommendations for items they would like to discuss at future Board Meetings – *Chair Luna*