DISTRICT BOARD OF TRUSTEES MEETING
Indian River State College – Massey Campus
Ben L. Bryan Administration Building, A301
3209 Virginia Avenue, Fort Pierce, FL 34981

November 17, 2026 – 1:00 PM

AGENDA

1. Call to Order and Pledge of Allegiance – *Chair Thornton*

2. Student Government Association (SGA) Report **–** *Makaria Sandlin, SGA President*

3. Recognition: *Dr. Tim Moore*
   a. Retirement Recognition for Sikita Goodrich – *15 years of service – recognized by Troy Shearer*
   b. Retirement Recognition for Dr. Patchara Pongam – 22 years of service – *recognized by Dr. Anthony Dribben*

4. Request approval of the October 27, 2026 Board of Trustees Meeting Minutes – *Chair Thornton*

5. Open to Public Comment – *Chair Thornton*

6. Unfinished Business: Athletic Restructuring Plan – *Chair Thornton*
   a. Request a motion to take from the table the Request for Approval of the Recommendations by the President and Cabinet for the proposed Athletic Restructuring Plan, originally tabled on October 27, 2026.
   b. Item for Discussion and Possible Action - *Dr. Tim Moore & Scott Kimmelman*

Consider approval of the Original or New Proposed Athletic Restructuring Plan Options with updated implementation options regarding program eliminations, divisional transitions, and Athletic Program Operational Cost Reductions.

Original Proposal (Option 1) and New Proposals (Option 2 & 3) for Board Consideration:

1. **Option 1 (Original Proposal):** Proposed President and Cabinet recommendations as originally presented:
    a. Eliminate both the Men's & Women's Swimming and Diving programs, effective at the start of the Fall 2027/28 academic year.
    b. Transition all remaining sports (Baseball, Softball, and Men's Basketball) to Division 2 competition in the Fall 2027/28 academic year *(Note: Volleyball is already competing in Division 2)*.
    c. Direct the administration to evaluate the feasibility of reinstating the Women's Basketball program for the 2028/29 season, pending resource availability.

- **Option 2 (New Proposal):**
    a. Moves department to D2 scholarship status for Baseball, Men's Basketball and Softball
    b. Reduces scholarship offerings for Baseball, Men's Basketball and Volleyball to 50% of current allocation.
    c. Reduces scholarship offerings for Softball to 75% of current allocation
    d. Allows for only tuition and fees for scholarship offerings, book allowances have been removed in this proposal
    e. Move Swimming & Diving to Non-Scholarship status in the Fall 2027/28 academic year
- **Option 3 (New Proposal):**
    a. Transition all sports to non-scholarship divisions in the Fall 2027/28 academic year
    b. Eliminate all scholarships except Promise in the Fall 2027/28 academic year
    c. Increase local athletic participation across all sports
    d. Reduce Personnel Costs

7. President's Report – *Dr. Tim Moore*
    a. President's Update
    b. Calendar of Events for December 2026 & January 2027

8. Strategic Initiatives – *Dr. Michael Hageloh*
    a. Strategic Initiatives Update
    b. Request approval of the Memorandum of Understanding between the District Board of Trustees of Indian River State College and Thomas M. Cooley Law School
    c. Request approval of Pulte Home Company, LLC's Best and Final Offer and authorize the College Administration, working with outside legal counsel, to proceed with preparation and negotiation of a formal purchase and sale agreement, subject to final approval by the District Board of Trustees

9. Request approval of the following Clark Advanced Learning Center items – *Dr. Leslie Judd*
    a. 2025/26 School Year School Recognition Funds Dispersal Plan
    b. Memorandum of Understanding between Martin County PAL and Clark/Indian River State College District Board of Trustees

10. Request approval of the following Facilities Items – *Tony Quinn*
    a. Facilities Lease Agreement between the District Board of Trustees of Indian River State College and Florida Power and Light
    b. RFQ #25/26-02 College-wide Roofing, Repairs, Replacement Renewals (Year 2 of 3):
        1. Advanced Roofing, Inc.
        2. Apex Roofing USA, LLC
    c. Change Orders/Independent Contractor Agreements:
        1. Charles Perry Partners, Inc., Change Order #OC-002 – IRSC Pruitt Restroom
        2. Charles Perry Partners, Inc., Change Order #02 – IRSC J Building – Pruitt Campus-Student Success Renovation per proposal dated 11/11/25
        3. Charles Perry Partners, Inc., Change Order #05 - IRSC J Building – Pruitt Campus-Student Success Renovation per proposal dated 11/11/25
        4. Everon, LLC – Equipment and Installation of Starlink Cell Service & Monitoring Term Addendum
        5. Impact Sport Surfaces – Massey Campus Gymnasium Servicing

11. Consent Items: *Chair Thornton*
    a. Agreement with D. Stafford & Associates
    b. Amendment No. 1 to Indian River State College Master License Agreement with Skillsoft Percipio for integration with ADP
    c. Cisco Contract Renewal
    d. Clinical Affiliation Agreement with Vivo Healthcare Fort Pierce
    e. Echo360 Services Order Form
    f. Evisions Software License Agreement for Argos products
    g. Independent Contractor Agreement with Lila White
    h. International Travel Request:
        1. Brian Skirvin-Leclair, DNP, APRN – Peer Site Evaluator for the Accreditation Commission for Education in Nursing (ACEN) in its evaluation of the nursing program at JPMC College of Health Science in Bandar Seri Begawan, Brunei, September 6-8, 2027
    i. Letter of Agreement with Salter Mitchell PR Firm
    j. Memorandums of Understanding with Indian River State College:
        1. Florida Atlantic University Board of Trustees
        2. Fort Pierce Utilities Authority – FPUAnet & IRSC Radio Tower
        3. Tykes & Teens, Inc.
    k. National Partnership for Environmental Technology Education (NPETE) Agreement
    l. NWN Pen Testing Scope of Work
    m. Full-Time Appointments:
        1. Karen Aiello (Data and Analytics Manager, Advancement)
        2. Camila Alvarez (Associate Dean of Health Science, Health and Human Sciences)
        3. Lisa Anduze (Career Coordinator, Clark Advanced Learning Center)
        4. Manuel Caballero (Financial Aid Advisor, Financial Aid Specialists)
        5. Gabrielle Clark (Student Success Center Coordinator, Enrollment Management)
        6. Jeff Mead (Senior ERP Technical Analyst, Computing Support Services)
        7. Lynne O'Dell (Academic Coordinator, Educational Talent Search)
        8. Kevin Polissaint (Career Services Advisor, Career Services)
        9. Daniel Lee Post (Research Analyst, Research and Reports)
        10. Rabelys Presti (Library Administrative Coordinator, Libraries)

11. Luis Rosario (Asset Management Specialist, Computing Support Services)
12. Brian Sexton (Director of Fire Science Academy Training Center, Public Services)
13. Cameron Smith (Custodian, Custodial)
14. Dyshon White (Accounts Receivable Specialist, Accounts Receivable)
15. Linda Zeller (Accounts Payable Specialist, Accounts Payable)

n. Retirement:
    1. Anne Savastano (Counselor, Pruitt Campus)
o. Separation of Service:
    1. Krissy Faulk (Advanced Training Coordinator, Criminal Justice Institute)
    2. Jillyn Gardiner (Custodian, Custodial)
    3. Angela Jemison (Academic Advisor, Pruitt Campus)
    4. Justin Rodriguez (Maintenance, Physical Plant/Maintenance)
p. Regular Part-Time Appointments:
    1. Donnie Ingram (Campus Safety Officer-Armed, Campus Safety)
    2. Elaine Torre (Financial Aid Assistant, Pruitt Campus)
q. Part-Time Temporary Non-Instructional Appointments:
    1. Kayla Calix-Hestick (Federal Work Study, Student Wellness)
    2. Robert Graziano (Federal Work Study, Libraries)
    3. Jose Guerrero (Electrical Training Facilitator, Advanced Manufacturing)
    4. Camita Lesage (Federal Work Study, Student Support Services)
    5. Gian Carlo Marrero (Federal Work Study, Student Success Center)
    6. Kevin Singletary (Federal Work Study, Northwest Center)
    7. Hoang Diem Hang Tran (Federal Work Study, Mueller Campus)
    8. Guy Wood (Lifeguard/Instructor, Aquatics)
r. Part-Time Instructional Certifications (College Credit, College Credit S/U; ABE; GED; Vocational Credit; Vocational Supplemental; and Vocational Preparatory):
    1. Andrea Asciutto (School of Education)
    2. Amanda Bedsole (Adult Secondary Education)
    3. Robert Bowe (Air Conditioning/Heating/Refrigeration Technology)
    4. Jean Cestin (Mathematics)
    5. John Cochrane (Mathematics)
    6. Leonard Feldblyum (Humanities)

7. Jennifer Fox (English and Communications)
8. Keri Horenstein (Practical Nursing/Patient Care)
9. Robert Matlock (Performing and Visual Arts)
10. Steven McFarlane (Humanities)
11. Fernando Varela Mereles (Modern Languages) Emma Nagler (Humanities)
12. Stephany Nevarez (Modern Languages)
13. Mason Russell (Social Sciences)
14. Shelley Jean Shafer (Practical Nursing/Patient Care) Julio Socorro (Mathematics)
15. Freddy Suarez (Mathematics)
16. Marisol Varela (English and Communications)

12. Adjourn – *Chair Thornton*

Indian River State College, Mission Statement

Indian River State College is a comprehensive college accredited to award Associate Degrees, Baccalaureate Degrees, and Career and Technical Certificates. As a leader in education and innovation, IRSC transforms lives by offering high-quality, affordable, and accessible education through traditional and remote delivery.

IRSC is committed to:

- Creating a superior teaching and learning environment
- Developing a highly-skilled workforce
- Cultivating student success
- Promoting civic responsibility
- Embracing diversity
- Stimulating economic growth
- Fostering community engagement
- Providing cultural enrichment and lifelong learning